

UN Global Compact Communication on Engagement

2018 – 2019 Report

Our Vision & Mission



VISION

To become a leading university with academic and professional excellence at national and international levels, and consistently embodies the synergy between Christian faith, science and technology, and the Indonesian culture within the effort to enrich the life of the nation.

MISSIONS

1. Implement academic and professional education for the development of knowledge, professionalism, and the characters of the students.
2. Perform basic and applied research to advance science, technology, and art and culture
3. Dedicate our expertise for the benefit of the society
4. Manage our institution effectively and efficiently in an ethical and dignified academic atmosphere.

Core Values

Christian. Excellence. Professionalism. Compassion.

Our History

Est. 1960



The idea of establishing Catholic university in Indonesia was proposed at a Javanese Bishopric meeting on June 1, 1952. As a result, *Universitas Katolik Indonesia Atma Jaya* (Atma Jaya Catholic University of Indonesia) was founded on June 1, 1960. The University was founded by the Atma Jaya Foundation, which comprised a group of young Catholic intellectuals. The term “*Atma Jaya*” means the reign of the Spirit.

In its early years, Atma Jaya Catholic University of Indonesia was supported by the *Ursuline* sisters. They lent their school premises at both Ursuline School and Santa Theresia in Jakarta. The University would then move to a permanent location which is now known as the Semanggi Campus- Center for Nation Development. The land where the campus was built upon was given by the first President of Indonesia, Ir. Soekarno. The second campus is where the Faculty of Medicine and the Atma Jaya Hospital are located: Pluit Campus- Center for Health Development. And the third and most recent one is the BSD Campus- Center for Human Development, which opened its doors in 2017.

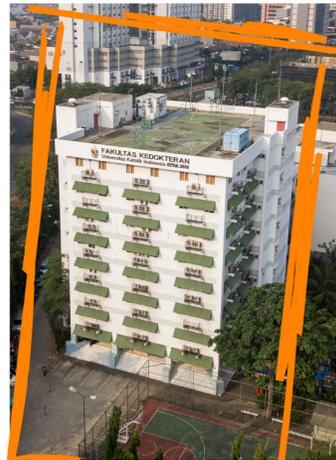
Presently, Atma Jaya has eight faculties: Faculty of Economic and Business (est. 1960), Faculty of Administration and Communication (est. 1960), the Faculty of Education and Language (est. 1961), Faculty of Engineering (1961), Faculty of law (1965), Faculty of Medicine and Health Sciences (est. 1967), Faculty of Psychology (est. 1992), dan Faculty of Biotechnology (est. 2002). These faculties offer a sum of 20 bachelor’s degree, 12 master’s degree, 2 doctoral and 4 professional programs across the three campuses in Jakarta.

Our three campuses

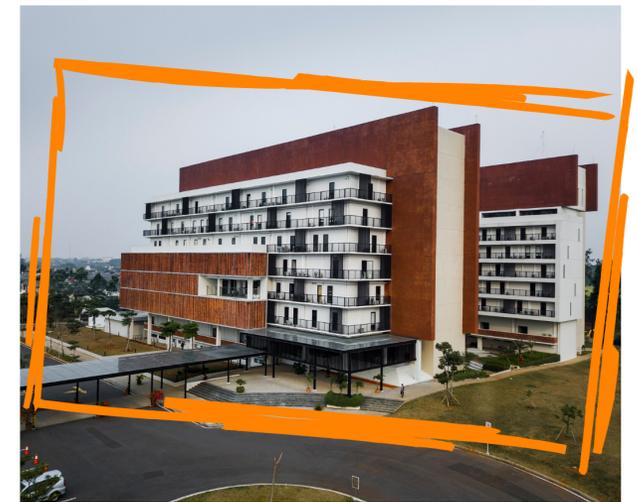
KAMPUS 1 SEMANGGI
CENTER
FOR NATION
DEVELOPMENT



KAMPUS 2 PLUIT
CENTER
FOR HEALTH
DEVELOPMENT



KAMPUS 3 BSD
CENTER
FOR HUMAN
DEVELOPMENT



RECTOR'S STATEMENT OF CONTINUED SUPPORT



Dear Stakeholders of Atma Jaya Catholic University of Indonesia,

Through this; our third Communication on Engagement, I am pleased to reaffirm Atma Jaya Catholic University of Indonesia's continuing commitment to the Ten Principles of United Nations Global Compact in the areas of Human Rights, Labor, Environment, and Anti-Corruption. We have implemented these principles in our daily operations and strategic planning, and we will continue do so. As a university, we will do our part in achieving a better and more sustainable future for all. We believe that this commitment will play a significant role in our efforts to improve academic quality and to make greater contribution to the society.

Sincerely,

Dr. Agustinus Prasetyantoko
Rector of Atma Jaya Catholic University of Indonesia



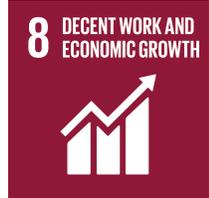
Human Rights

Principle 1: Business should support and respect the protection of internationally proclaimed human rights

Principle 2: Make sure that they are not complicit in human right abuse



We uphold human rights. We celebrate harmony in diversity as embedded on our nation's Pancasila ideology. We accept students and recruit human resources unbiasedly. We do **not** discriminate people based on their gender, religion, ethnicity, and socio-economic status. We fight against injustice and will always uphold democracy, as shown in Atma Jaya's role in the inception of Reform Era in 1998.



As a university, we provide quality education for our students. We give opportunity to our faculty members and staff to continue their education, both postgraduate and professional programs. One of the Trilogies of Higher Education is Community Service. And as stated on our mission statement, we continuously dedicate our expertise in the form of skills and knowledge to the society. We support and empower our communities and beyond. Our excellence in this matter is proven by being awarded 5 QS Stars for Social Responsibility.



For example, the front-liners of our contribution to the health development in Indonesia are members of the Faculty of Medicine and Health Sciences. Our M.D. program is the best for private university in Indonesia. In 2018, ATZI (Atma Jaya – Alzheimer Indonesia) Center of Excellence was formed with the goal of augmenting the quality of life of people suffering from dementia, along with their family and caregivers. Atma Jaya Hospital also serves members of the National Health Insurance, as run by the Social Insurance Administration Organization Indonesia.



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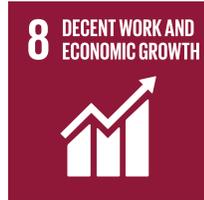


Other faculties also conduct their own forms of programs. For example, the Faculty of Law provides Legal Aid assistance. Faculty of Psychology, Faculty of Education & Language, and the Campus Ministry unit provide counseling services which are open for internal and external parties of Atma Jaya. In 2019, Faculty of Economics & Business has founded SDG Analytics think tank unit, further cementing the university's commitment to sustainability development goals.

In research and community service, Atma Jaya is categorized the very best in the country, a predicate which is shared with other 46 universities. This predicate allows Atma Jaya faculty members and researchers to apply for research grants of the maximum funding limit. This shows the commitment and real contribution we have to the development of knowledge and the nation.

Toward our active and potential students, we actively seek, offer, and award scholarships to those in need and/or with academic prowess. We foster communities in fostered villages to promote social entrepreneurship. We plan to aggressively expand this effort.

In building strategic partnerships and alliances with external parties, we make certain that they do not violate these principles.



Our Activities on Human Rights



United Nations Guest Lecture on Human Rights Defenders



AJCUI students visiting Istiqlal Mosque in promoting tolerance and multiculturalism

Our Activities on Human Rights



Papuan scholarship awardees who enrolled as students of Faculty of Education & Language



High school students being awarded competitive scholarships to attend Atma Jaya Catholic University of Indonesia

HUMAN RIGHTS

Atma Jaya students being involved in community service programs



Contributing in study houses



Health counseling programs in left-behind regions



Volunteering as teachers and trainers at schools in Mentawai

HUMAN RIGHTS

Various lectures and public discussion events



Understanding HIV to eliminate stigma and discrimination in the society. Organized by the HIV AIDS Research Center at Atma Jaya Catholic University of Indonesia



Indonesia Netherlands Legal Update in 2019 to empower the creation of solutions for issues of security and justice.



AJCUI collaborated with United Nations High Commission for Refugees and International Labor Organization to aid refugees with their skills and employability.

HUMAN RIGHTS

Gender Equality



Guest Lecture on Female Leadership organized by the Faculty of Business Administration and Communication

STUDY LAUNCH

The Study on the Application of Women's Empowerment Principles in Top 50 Companies in Indonesia

Time
Wednesday, August 29, 2018
13:00-16:30

Venue
Yustinus Auditorium,
Yustinus Building 15th Floor
Atma Jaya Catholic University
Jl. Jenderal Sudirman No. 51,
Karet, Semanggi, Setia Budi
South Jakarta

Language
Indonesian and English
(Interpretation will be provided)

Registration
bit.ly/StudyLaunchWEPs
Participation fee **For free**

FOR MORE INFORMATIONS
Maki Enokita, *UN Women*
E-mail: info.indonesia@unwomen.org
Phone: +62 21 39830330

PROGRAM

- Presentation on the Study on the Application of Women's Empowerment Principles in Top 50 Companies in Indonesia
- Way forward
- Multi-stakeholders Dialogue Series on Gender Equality and Women's Empowerment - Series 1
 - Unilever Indonesia*
 - Bruce Dettel, Partner, McKinsey*
 - Dr.Jur. Asmin Fransiska, SH., LL.M., Director of Institute of Research and Community Service, Atma Jaya Catholic University

*To be confirmed

Hosted by:
WOMEN'S EMPOWERMENT PRINCIPLES and **ATMA JAYA** Universitas Katolik Indonesia

Atma Jaya Community Development Center collaborated with IBCE, IGCN, UN WOMEN in holding The Study on the Application of Women's Empowerment Principles in Top 50 Companies in Indonesia

LABOUR

Principle 3: Business should uphold the freedom of association and the effective recognition of the right to collective bargaining

Principle 4: the elimination of all form of forced and compulsory labour

Principle 5: the effective abolition of child labour

Principle 6: the elimination of discrimination in respect of employment and occupation



We denounce and condemn forced labor, slavery, child labor, and human trafficking.

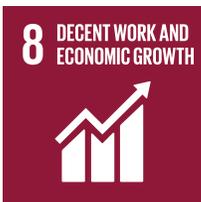


Atma Jaya obeys all labor laws as set by the Ministry of Manpower. We implement performance management system in our human capital management. We remunerate above the minimum regional wage and reward our employees based on their merits.



We do not give our employees special treatments. Every employee must comply with the human resource rules and policies.

Every faculty member and academic administrative staff has equal opportunity to career pathway and growth through pursuit of further education.



We pay attention to the well-being of our employees. In addition to every employee's mandatory participation in the BPJS Healthcare and Social Security programs, Atma Jaya also provides private health coverage and partners with pension fund entity. Every campus has a clinic which provides general health services to employees of Atma Jaya for free. In certain conditions, family members can also take advantage of this benefit.

Atma Jaya also has an Employee Association and a Cooperative for all employees.

In building strategic partnerships and alliances with external parties, we make certain that they do not violate these principles.



Certain employees of Atma Jaya periodically receives support in the form of supplies and products

Penerima cincin masa bakti karyawan dalam acara Dies Natalis Unika Atma Jaya ke-59

| | | |
|--|---|--|
|  <p>Septi Ayu Christiani (Kantor Yayasan)</p> |  <p>Y.B Dindy Kresha Aditya (Fakultas Teknobiologi)</p> |  <p>Dr. Yap Fu Lan, M. Hum (Fakultas Pendidikan dan Bahasa)</p> |
|  <p>Dr. Luciana, M. Ed (Fakultas Pendidikan dan Bahasa)</p> |  <p>Dr. rer.pol. A.Y. Agung Nugroho, M.M (Fakultas Ilmu Administrasi Bisnis dan Ilmu Komunikasi)</p> |  <p>Dr. Clara R. Pudji A., M.Sc., Psikologi (Pusat Kajian Pembangunan Masyarakat)</p> |

www.atmajaya.ac.id



Atma Jaya awards its employees for their years of service

UNIVERSITAS KATOLIK INDONESIA
ATMA JAYA
Tepercaya Kualitas Lulusannya

PROFICIAT

KARYAWAN UNGGUL DAN PROFESIONAL 2019

A. KATEGORI TENAGA PENDIDIK

| | | |
|---|---|--|
|  <p>TAN WATUMESA AGUSTINA Fakultas Teknobiologi</p> |  <p>WENNY SAFITRI PANDIA Fakultas Psikologi</p> |  <p>RONALD SUKWADI Fakultas Teknik</p> |
|---|---|--|

B. KATEGORI TENAGA KEPENDIDIKAN

| | | |
|--|---|--|
|  <p>YOHANES ISMANTORO Fakultas Ekonomi dan Bisnis</p> |  <p>MARIA DWI ARDIANA Biro Sumber Daya Manusia</p> |  <p>VANIA Fakultas Ilmu Administrasi Bisnis dan Ilmu Komunikasi</p> |
|--|---|--|

Atma Jaya recognizes its high achievers: faculty members and academic administrative staff

Selamat kepada

Erwin Bramana Karnadi

Dosen Prodi Ekonomi Pembangunan Unika Atma Jaya



Mendapatkan Beasiswa S3 Dikti Funded Fulbright Tahun 2019/2020 untuk bidang studi Data Science/Applied Econometric

www.atmajaya.ac.id




We empire our human capital to pursue their studies and passion. For example: Erwin Bramana Karnadi from the Economics Undergraduate Program was awarded the Fulbright Scholarship

- Principle 7: Business should support a precautionary approach to environmental challenges
- Principle 8: Undertake initiatives to promote greater environmental responsibility
- Principle 9: Encourage the development of diffusion of environmentally friendly technologies

ENVIRONMENT



With every passing year, Atma Jaya increases its efforts to become more environment friendly. We do this by increasing green open spaces in our campuses.

We continually communicate our CermatKerlap campaign to make efficient the usage of electricity, water, plastic, and paper.



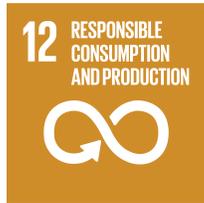
To save papers, digital documents are encouraged. We invest in more efficient fixed assets in replace of the older ones. To reduce plastic waste, we provide drinking water purification system in all our campuses.



As a further display of our commitment to environmental sustainability, we participated in the UI GreenMetric, which ranks participating universities' commitment and efforts in going green and environmental sustainability. This metric has 6 dimensions: Setting & Infrastructure, Energy & Climate Change, Waste, Water, Transportation, and Education & Research. We placed 34th out of the 72 participating institutions (out of 4,590 Indonesian higher education institutions), which is admirable for a university located in a metropolitan area.

- Principle 7: Business should support a precautionary approach to environmental challenges
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ENVIRONMENT



In 2019, Urban Farming Corner was established in our BSD Campus. This is to promote urban agriculture toward city inhabitants. Students are taught to cultivate products and market them. These skillsets would then be taught to local communities.



Rainwater Harvesting is one of our signature programs which was established in 2011 by the Faculty of Engineering. Today, this collecting and using rainwater program is also combined with other programs such as waste banks management, learning center for school students, and household financial management assistance. These programs are conducted at subsidized apartments and local schools.



In building strategic partnerships and alliances, we make certain that they do not violate these principles.



Atma Jaya Community Empowerment Center collaborates with AJCUI students and professors to inspire green living in several regions



AJCUI collaborates with Monash University and ACICIS in holding Global Immersion Guarantee (GIG) program. Through GIG, Atma Jaya and international students from Australia are enabled to contribute within Atma Jaya's fostered area: low-cost, subsidized apartment and other regions. The communities are educated on rain water harvesting and trash bank management, among other learning programmes.



Dr. Norywati Mulyono, Biotechnology faculty member develops edible packaging from seaweed



AJCUI and the German Embassy held a lecture on renewable, green energy



German Deutsche Welle (DW) TV channel covers biodegradable packaging by Dr. Norywati Mulyono, an AJCUI faculty member



UI Green Metric World University Rankings

Android App | IWGM | How to Participate | Demo | Login

About (About Us) | Rankings (Our Rankings) | Participants (Our Participants) | News & Events (Our News & Events) | Publications (Our Publications) | UIGWURN (Our Network)

Detail Ranking 2019 HOME \

| Ranking | University | Country | Total Score | Setting & Infrastructure | Energy & Climate Change | Waste | Water | Transportation | Education & Research |
|---------|---|---------|-------------|--------------------------|-------------------------|-------|-------|----------------|----------------------|
| 467 | Universitas Katolik Indonesia Atma Jaya | | 4525 | 750 | 1000 | 600 | 400 | 875 | 900 |

AJCUI shows its commitment toward going green and environmental sustainability through participation in University of Indonesia Green Metric (UIGM). In 2019, Atma Jaya achieved 34th rank in Indonesia and 467th in the world.



Urban Farming Corner was introduced in November 2019 at AJCUI BSD Campus. This was a collaboration between the Faculty of Biotechnology, Faculty of Engineering, and several industrial partners. The Urban Farming Corner is the manifestation of environmental care and commitment to sustainable living.

ANTI-CORRUPTION

Principle 10: Business should work against corruption in all its form, including extortion and bribery



We do not tolerate bribery and corruption within our environment. We approach this matter with zero tolerance; we discipline violators accordingly.

From our business process perspective, we prevent corruption practices through our Internal Control unit for operational and financial aspects. As for our academic process, it is overseen by the Quality Assurance department. The audit process is conducted thorough and regularly.

We instill our “Christian. Excellence. Professionalism. Compassion” core values in our human capital and students alike in hope that every one of them would become a professional and transformative individual.

In building strategic partnerships and alliances with external parties, we make certain that they do not violate these principles.



ANTI-CORRUPTION

Principle 10: Business should work against corruption in all its form, including extortion and bribery



Guest Lecture on Integrity as a cornerstone of a leadership with speakers from the Corruption Eradication Commission



4. Sanksi

Peserta Ujian yang melanggar tata tertib ujian yang berlaku akan dikenai sanksi berupa :

Sanksi Kecurangan

Peserta ujian yang berbuat curang dalam ujian (UTS dan UAS) dapat dikenakan sanksi sbb :

- a. Curang pertama kali :
Pada saat UTS, atau UAS mahasiswa yang bersangkutan diberi nilai **E untuk ujian matakuliah yang bersangkutan**
- b. Curang kedua kali :
Mahasiswa diberi nilai **E dan dinyatakan tidak lulus untuk semua matakuliah yang diambil pada semester tersebut**
- c. Curang ketiga kali:
Mahasiswa diberi nilai **E dan dinyatakan tidak lulus untuk semua matakuliah yang diambil pada semester tersebut, serta mahasiswa dikenakan skorsing selama satu semester berikutnya.**
- d. Curang keempat kali:
Mahasiswa akan **dikeluarkan dari Fakultas Ekonomi dan Bisnis**

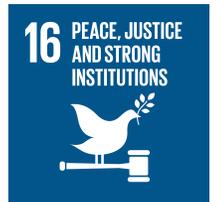
D. Persyaratan Ujian Susulan

Syarat-syarat untuk mengikuti ujian susulan adalah:

- a. Mengisi formulir ujian susulan yang disediakan di Tata Usaha Fakultas Ekonomi dan Bisnis (TU FEB).
- b. Melampirkan foto-copy KIM yang masih berlaku.
- c. Melampirkan surat permohonan ujian susulan yang disertai **alasan secara rinci** tidak bisa mengikuti ujian (misal: sakit cacar), dengan tanda tangan orang tua/wali bermeterai Rp 6.000,- mencantumkan alamat orang tua/wali dan nomor telepon (dan HP).
- d. Melampirkan bukti-bukti yang sah/laasi dan relevan sebagai penunjang permohonan, yakni:
 - 1) **Bila Sakit**
 - a) Surat rawat inap dari Rumah Sakit
 - b) Rincian biaya rawat inap

Buku Saku Mahasiswa 2019/2020

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Atma Jaya does not tolerate cheating behavior, plagiarism, bribery, and other forms of corruption. This is clearly communicated to all freshmen in their orientation and included in their student guidebook.



University Strategic Planning & Development Unit
ATMA JAYA CATHOLIC UNIVERSITY OF INDONESIA

If you wish to collaborate, please contact international@atmajaya.ac.id